

## DEPARTMENT OF THE NAVY BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

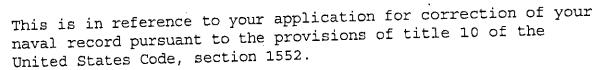
JSR

Docket No: NR3238-14

15 May 2014



Dear Gunnery Sergeant



A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 15 May 2014. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the report of the Headquarters Marine Corps Performance Evaluation Review Board (PERB), dated 12 March 2014, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the report of the PERB. The Board duly noted Captain comments, in your uncontested fitness report for 1 July 2011 to 30 June 1012, to the effect that the contested report should be disregarded, as the reporting senior told him he was unaware he had ranked you at the bottom of his reporting profile. The Board observed you have provided nothing from the reporting senior himself acknowledging he was unaware of how the contested report appears

in his profile; and the Board found that in any event, his not having known that, by itself, would not support removing the report. In view of the above, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

ROBERT D. ZSALMAN

Acting Executive Director

Enclosure